



State of New Jersey

DEPARTMENT OF TRANSPORTATION

P.O. Box 600

Trenton, New Jersey 08625-0600

PHILIP D. MURPHY

Governor

FRANCIS K. O'CONNOR

Commissioner

TAHESHA L. WAY

Lt. Governor

Title VI Nondiscrimination Policy Statement

It is the policy of the New Jersey Department of Transportation to abide by Title VI of the Civil Rights Act of 1964, The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, 42 U.S.C. 4601, 23 U.S.C. Section 324, Sections 503 and 504 of the Rehabilitation Act of 1973, The Americans with Disabilities Act of 1990, the Age Discrimination Act of 1975, and The Civil Rights Restoration Act of 1987.

No person shall, on the grounds of race, color, national origin, sex, age, or disability be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in any New Jersey Department of Transportation program, activity or service.

Any person who believes that, because of his or her race, color, national origin, sex, or disability, has been excluded from participation in any program or activity being administered by the New Jersey Department of Transportation, or who believes that he or she has been denied any benefits provided by such program or activity, or believes he or she has been unfairly treated in connection with such program or activity, should contact the following office within 180 days from the date of occurrence of any violation of this policy:

**New Jersey Department of Transportation
Division of Civil Rights and Affirmative Action
Title VI Nondiscrimination Programs Unit
1035 Parkway Avenue
PO Box 600
Trenton, New Jersey 08625
Telephone: (609) 963-2047**

Francis K. O'Connor

Francis K. O'Connor, Commissioner

September 25, 2025

Date